

Environmental Policy

General Statement of Policy

- The management and all who work within the Wyndeham Group are committed to the environment and the prevention of pollution.
- The organisation ensures that all its activities are carried out in conformance with the relevant legislation.
- The organisation seeks to minimise waste arising, promote recycling, reduce energy consumption, reduce harmful emissions and, where possible, to work with suppliers who themselves have sound environmental policies.
- An essential feature of the environmental management system is a commitment to improving environmental performance. This is achieved by setting environmental objectives and targets which are regularly monitored and reviewed. These objectives and targets are publicised throughout the organisation and all staff are committed to their achievement.
- Certification to the ISO 14001 Environmental Management Standard has been awarded to the following Wyndeham companies: **Wyndeham Gait, Wyndeham Grange, Wyndeham Heron, Wyndeham Print Direct, Masterpiece, Wyndeham Impact, and Southernprint Ltd.** ISO 14001 certification is subject to annual audit by an independent body.

Environmental Management

All sites with operations that may have the potential for environmental impacts beyond those in an office environment, shall implement environmental management systems compatible with those required for certification to ISO 14001. These shall be externally assessed and will cover the following areas:

- Environmental objectives
- Environmental aspects and impact assessment
- Provision of equipment and systems of work to control the potential impacts identified through such assessments. Such systems of work shall apply to both Wyndeham personnel and contractors working on Wyndeham sites
- Communication with, and training of personnel
- Evaluation of systems with legal requirements
- Hazard, incident, accident reporting and investigation
- System performance review (auditing)
- Management review

- Continuous improvement of Wyndeham operations to reduce the impact, or potential impact on the environment.

Corporate Social Responsibility

Wyndeham practices social responsibility with regard to the purchase of raw materials. Our aim is to position our businesses to be able to facilitate Forestry Stewardship Council (FSC) chain of custody accreditation – wherever the supply chain allows. In such cases, this will enable us to add the FSC logo to printed material where the customer wishes to demonstrate the assurance that the paper has come from managed forests.

A contract with a registered Waste Supplier has been undertaken to manage the safe and environmentally friendly recycling or disposal of waste from all our printing factories. Our operations are tightly governed on levels of emissions and materials, where possible, are recycled in line with the ISO 14001 procedures.

Energy Management

The Wyndeham Group has committed to stringent energy efficiency targets through the Government's Climate Change Agreements Scheme. Progress towards these targets are regularly reviewed at energy management meetings held at all participating sites, with the aim of ensuring that all major purchasing decisions are taken with energy efficiency in mind. In order to help reach these targets the Group will also be undertaking energy reviews through the Carbon Trust.